



POLICY DRUGS & ALCOHOL

MyriadSea is committed to providing a safe working and living environment for our people. We recognise that the misuse of drugs, alcohol or other substances can have a serious negative impact on that goal.

Alcohol

There is no general prohibition of alcohol on our ships. Alcoholic drinks may be purchased and consumed onboard or when on shore leave, subject to the following conditions:

- Spirits or other alcoholic drinks containing more than 20% alcohol by volume (for example Vodka, Gin, Whisky) **may not** be purchased or consumed onboard at any time.
- Brewing or otherwise creating home-made alcoholic drinks is **not allowed**.
- Drinking or otherwise consuming alcoholic drinks during a period of work is **not allowed**.
- Drinking or otherwise consuming alcoholic drinks within four hours of taking watch or performing any other duties is **not allowed**.
- When starting a period of work (whether actively working, on watch or on standby), crew members must have a breath-alcohol-content of **zero**. This applies **immediately** from the time work starts.
- At all other times, general intoxication is **not allowed**. All crew members, contractors and visitors must have a **breath-alcohol-content of less than 0.025% or 0.25mg/L** (the “drink-driving” rule) whenever they are onboard. This is to ensure they can respond to an emergency at any time.

Not complying with these requirements will lead to disciplinary action that may include immediate termination.

Drugs

Using, possessing, distributing, smuggling, selling or purchasing illicit, illegal or controlled drugs by crew is **strictly prohibited**. All crew need to be aware that there are severe penalties in all countries for those who engage in such behaviours.

Misusing legitimate substances, for example taking over-the-counter medicine in a way other than intended by the maker or the instructions, is **not allowed**. Taking or otherwise using any substance not normally intended for human consumption (for example chemicals or cleaning products) is **not allowed**.

Any crew member taking any medication (prescription or otherwise) must inform the Master.

Not complying with these requirements will result in immediate termination.

Testing and Searches

The Company or the Master may require any crew member to undergo drug and/ or alcohol testing at any time. Refusing to take such a test will lead to disciplinary action and may result in termination. In addition, the Company or the Master may carry out unannounced searches for drugs and/ or alcohol at any time.