

## PERSONAL GOALS

This is a record of the goals agreed between the Company and the Crew Member for one contract of service on a MyriadSea Vessel. These goals are directly linked to the Performance Pay element of your overall salary, which is paid as a lump-sum in your last pay run **when you complete your contract.**

**Important – you must confirm online that you have received, understood and agree with the below goals online before you join the vessel!**

Personal Information			
Name			
Rank/ Role		Vessel	
Approx Join Date		Contract Period	

Goal Information								
Number of Goals	Trainees	min. 2	Ratings	min. 3	Junior Officers	min. 4	Senior Officers	5
Possible Outcomes	Goal Not Achieved	<b>NA</b> <b>0%</b>	Goal Partly Achieved	<b>PA</b> <b>50%</b>	Goal Fully Achieved	<b>FA</b> <b>100%</b>	Expectations Exceeded	<b>EE</b> <b>125%</b>
<b>ASSESSOR</b> - Who assesses your performance?								
<b>REVIEWER</b> - Who reviews and confirms your assessment?								
<b>SECOND REVIEWER</b> - Who reviews any "Expectations Exceeded"?								

Goals & Assessment				
#	Goal	Assessor Comments	Outcome	%
1				
2				
3				
4				
5				
<b>AVERAGE OF ABOVE %</b>				

<b>Outcome</b>			
0% - 49%	Expectations not met.	0% of Performance Pay	
50% - 74%	Expectations partly met.	50% of Performance Pay	
75% - 99%	Expectations partly met.	75% of Performance Pay	
100% - 109%	Expectations fully met.	100% of Performance Pay	
110% +	Expectations well exceeded.	125% of Performance Pay	

<b>Confirmation &amp; Acceptance</b>			
<b>Assessor</b> My assessment is a valid reflection of performance during <b>this</b> contract only. I can backup my assessment if required.	Sign & Date:	<b>Crew Member</b> I agree with the assessment of my performance <b>this</b> contract.  If I don't sign, the outcome will be reviewed again, but the result may stay the same.	Sign & Date:

<b>Review(s)</b>			
<b>Reviewer</b> I'm satisfied with above outcome. If not - complete a new assessment.	Sign & Date:	<b>Second Reviewer</b> Only required if one or more goals assessed Exceeded Expectations	Sign & Date: